

ITEM	DESCRIPTION	Unit	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.10%	2.10%	2.20%	2.30%	2.40%	2.50%	2.60%	2.70%	2.80%
0002 AA01	Administrative Assistant – Level I	HR	\$39.75	\$40.58	\$41.43	\$42.35	\$43.32	\$44.36	\$45.47	\$46.65	\$47.91	\$49.25
0002 AA02	Administrative Assistant – Level II	HR	\$48.84	\$49.86	\$50.91	\$52.03	\$53.23	\$54.50	\$55.87	\$57.32	\$58.87	\$60.52
0002 AB01	Application Engineer – Level I	HR	\$94.10	\$96.07	\$98.09	\$100.25	\$102.55	\$105.01	\$107.64	\$110.44	\$113.42	\$116.60
0002 AB02	Application Engineer – Level II	HR	\$110.68	\$113.00	\$115.38	\$117.92	\$120.63	\$123.52	\$126.61	\$129.90	\$133.41	\$137.15
0002 AC01	Application Programmer – Level I	HR	\$49.76	\$50.81	\$51.88	\$53.02	\$54.24	\$55.54	\$56.93	\$58.41	\$59.98	\$61.66
0002 AC02	Application Programmer – Level II	HR	\$75.37	\$76.95	\$78.56	\$80.29	\$82.14	\$84.11	\$86.21	\$88.45	\$90.84	\$93.39
0002 AC03	Applications Programmer – Level III	HR	\$115.06	\$117.47	\$119.94	\$122.58	\$125.40	\$128.41	\$131.62	\$135.04	\$138.68	\$142.57
0002 AD00	Application Systems Analyst	HR	\$83.58	\$85.33	\$87.12	\$89.04	\$91.09	\$93.27	\$95.61	\$98.09	\$100.74	\$103.56
0002 AE00	Biostatistician	HR	\$187.61	\$191.55	\$195.58	\$199.88	\$204.48	\$209.38	\$214.62	\$220.20	\$226.14	\$232.48
0002 AF01	Business Analyst – Level I	HR	\$63.46	\$64.79	\$66.16	\$67.61	\$69.17	\$70.83	\$72.60	\$74.48	\$76.50	\$78.64
0002 AF02	Business Analyst – Level II	HR	\$84.41	\$86.18	\$87.99	\$89.93	\$92.00	\$94.20	\$96.56	\$99.07	\$101.75	\$104.59
0002 AF03	Business Analyst – Level III	HR	\$99.72	\$101.81	\$103.95	\$106.24	\$108.68	\$111.29	\$114.07	\$117.04	\$120.20	\$123.56
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$101.61	\$103.75	\$105.93	\$108.26	\$110.75	\$113.40	\$116.24	\$119.26	\$122.48	\$125.91
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$132.64	\$135.43	\$138.27	\$141.31	\$144.56	\$148.03	\$151.73	\$155.68	\$159.88	\$164.36
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$158.99	\$162.33	\$165.74	\$169.38	\$173.28	\$177.44	\$181.87	\$186.60	\$191.64	\$197.00
0002 AH00	Chief Information Security Officer	HR	\$156.32	\$159.60	\$162.95	\$166.54	\$170.37	\$174.46	\$178.82	\$183.47	\$188.42	\$193.70
0002 AI00	Communications Hardware Specialist	HR	\$69.64	\$71.10	\$72.59	\$74.19	\$75.90	\$77.72	\$79.66	\$81.73	\$83.94	\$86.29
0002 AJ00	Communications Network Manager	HR	\$121.82	\$124.38	\$126.99	\$129.78	\$132.77	\$135.95	\$139.35	\$142.98	\$146.84	\$150.95
0002 AK00	Communications Software Specialist	HR	\$74.50	\$76.06	\$77.66	\$79.37	\$81.19	\$83.14	\$85.22	\$87.43	\$89.79	\$92.31
0002 AL00	Communications Specialist	HR	\$81.54	\$83.25	\$85.00	\$86.87	\$88.86	\$91.00	\$93.27	\$95.70	\$98.28	\$101.03
0002 AM00	Computer Data Librarian	HR	\$55.22	\$56.38	\$57.57	\$58.83	\$60.18	\$61.63	\$63.17	\$64.81	\$66.56	\$68.43
0002 AN00	Computer Scientist	HR	\$125.54	\$128.17	\$130.87	\$133.74	\$136.82	\$140.10	\$143.61	\$147.34	\$151.32	\$155.56
0002 AO01	Computer Security System Specialist – Level I	HR	\$86.88	\$88.70	\$90.56	\$92.56	\$94.68	\$96.96	\$99.38	\$101.96	\$104.72	\$107.65
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.38	\$107.60	\$109.85	\$112.27	\$114.85	\$117.61	\$120.55	\$123.69	\$127.02	\$130.58
0002 AO03	Computer Security System Specialist – Level III	HR	\$118.98	\$121.48	\$124.03	\$126.76	\$129.67	\$132.79	\$136.11	\$139.64	\$143.41	\$147.43
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.89	\$71.36	\$72.86	\$74.46	\$76.17	\$78.00	\$79.95	\$82.03	\$84.25	\$86.60
0002 AP02	Computer Systems Analyst – Level II	HR	\$86.31	\$88.12	\$89.97	\$91.95	\$94.07	\$96.33	\$98.73	\$101.30	\$104.04	\$106.95
0002 AP03	Computer Systems Analyst – Level III	HR	\$101.76	\$103.89	\$106.07	\$108.41	\$110.90	\$113.56	\$116.40	\$119.43	\$122.65	\$126.09
0002 AQ00	Configuration Management Specialist	HR	\$73.63	\$75.17	\$76.75	\$78.44	\$80.24	\$82.17	\$84.22	\$86.41	\$88.75	\$91.23
0002 AR01	Cost Analyst – Level I	HR	\$67.21	\$68.62	\$70.06	\$71.60	\$73.25	\$75.00	\$76.88	\$78.88	\$81.01	\$83.28
0002 AR02	Cost Analyst – Level II	HR	\$85.49	\$87.29	\$89.12	\$91.08	\$93.17	\$95.41	\$97.80	\$100.34	\$103.05	\$105.93
0002 AS00	Data Entry Clerk	HR	\$31.13	\$31.78	\$32.45	\$33.17	\$33.93	\$34.74	\$35.61	\$36.54	\$37.52	\$38.57
0002 AT00	Data Security Specialist	HR	\$89.78	\$91.66	\$93.59	\$95.64	\$97.84	\$100.19	\$102.70	\$105.37	\$108.21	\$111.24
0002 AU00	Data Standardization Specialist	HR	\$57.53	\$58.74	\$59.98	\$61.30	\$62.71	\$64.21	\$65.82	\$67.53	\$69.35	\$71.29
0002 AV00	Database Administrator	HR	\$95.62	\$97.63	\$99.68	\$101.87	\$104.21	\$106.72	\$109.38	\$112.23	\$115.26	\$118.49
0002 AW01	Database Management Specialist – Level I	HR	\$82.49	\$84.22	\$85.99	\$87.89	\$89.91	\$92.06	\$94.37	\$96.82	\$99.43	\$102.22
0002 AW02	Database Management Specialist – Level II	HR	\$100.27	\$102.38	\$104.53	\$106.83	\$109.28	\$111.91	\$114.70	\$117.69	\$120.86	\$124.25
0002 AW03	Database Management Specialist – Level III	HR	\$122.49	\$125.06	\$127.69	\$130.50	\$133.50	\$136.70	\$140.12	\$143.76	\$147.65	\$151.78

0002 AX01	Database Specialist – Level I	HR	\$70.97	\$72.46	\$73.98	\$75.61	\$77.35	\$79.20	\$81.18	\$83.30	\$85.54	\$87.94
0002 AX02	Database Specialist – Level II	HR	\$89.68	\$91.56	\$93.49	\$95.54	\$97.74	\$100.09	\$102.59	\$105.26	\$108.10	\$111.12
0002 AX03	Database Specialist – Level III	HR	\$120.10	\$122.62	\$125.19	\$127.95	\$130.89	\$134.03	\$137.38	\$140.95	\$144.76	\$148.81
0002 AY00	Data Warehousing Administrator	HR	\$104.63	\$106.83	\$109.07	\$111.47	\$114.03	\$116.77	\$119.69	\$122.80	\$126.12	\$129.65
0002 AZ00	Data Warehouse Analyst	HR	\$83.51	\$85.27	\$87.06	\$88.97	\$91.02	\$93.20	\$95.53	\$98.02	\$100.66	\$103.48
0002 BA00	Data Warehouse Programmer	HR	\$88.27	\$90.13	\$92.02	\$94.05	\$96.21	\$98.52	\$100.98	\$103.61	\$106.40	\$109.38
0002 BB00	Disaster Recovery Specialist	HR	\$91.67	\$93.59	\$95.56	\$97.66	\$99.91	\$102.30	\$104.86	\$107.59	\$110.49	\$113.59
0002 BC01	Document Control Specialist – Level I	HR	\$31.41	\$32.07	\$32.74	\$33.46	\$34.23	\$35.05	\$35.93	\$36.86	\$37.86	\$38.92
0002 BC02	Document Control Specialist - Level II	HR	\$38.82	\$39.63	\$40.47	\$41.36	\$42.31	\$43.32	\$44.41	\$45.56	\$46.79	\$48.10
0002 BC03	Document Control Specialist – Level III	HR	\$44.42	\$45.36	\$46.31	\$47.33	\$48.42	\$49.58	\$50.82	\$52.14	\$53.55	\$55.05
0002 BD01	Document Support Specialist – Level I	HR	\$41.89	\$42.77	\$43.66	\$44.62	\$45.65	\$46.75	\$47.92	\$49.16	\$50.49	\$51.90
0002 BD02	Document Support Specialist – Level II	HR	\$52.43	\$53.53	\$54.65	\$55.86	\$57.14	\$58.51	\$59.98	\$61.53	\$63.20	\$64.97
0002 BE00	Duplicating Machine Operator	HR	\$23.27	\$23.75	\$24.25	\$24.79	\$25.36	\$25.97	\$26.61	\$27.31	\$28.04	\$28.83
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$70.07	\$71.54	\$73.04	\$74.65	\$76.36	\$78.20	\$80.15	\$82.24	\$84.46	\$86.82
0002 BG00	Electronic Meeting Technographer	HR	\$50.10	\$51.15	\$52.22	\$53.37	\$54.60	\$55.91	\$57.31	\$58.80	\$60.39	\$62.08
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$133.31	\$136.11	\$138.96	\$142.02	\$145.29	\$148.77	\$152.49	\$156.46	\$160.68	\$165.18
0002 BI00	Facilitator	HR	\$102.59	\$104.75	\$106.95	\$109.30	\$111.81	\$114.50	\$117.36	\$120.41	\$123.66	\$127.12
0002 BJ00	Financial Analyst – IT	HR	\$83.20	\$84.94	\$86.73	\$88.63	\$90.67	\$92.85	\$95.17	\$97.64	\$100.28	\$103.09
0002 BK01	Functional Analyst – Level I	HR	\$92.57	\$94.51	\$96.50	\$98.62	\$100.89	\$103.31	\$105.89	\$108.65	\$111.58	\$114.70
0002 BK02	Functional Analyst – Level II	HR	\$118.90	\$121.39	\$123.94	\$126.67	\$129.58	\$132.69	\$136.01	\$139.55	\$143.31	\$147.33
0002 BL01	General Clerk – Level I	HR	\$31.64	\$32.31	\$32.99	\$33.71	\$34.49	\$35.31	\$36.20	\$37.14	\$38.14	\$39.21
0002 BL02	General Clerk – Level II	HR	\$34.72	\$35.45	\$36.20	\$36.99	\$37.84	\$38.75	\$39.72	\$40.75	\$41.85	\$43.03
0002 BL03	General Clerk – Level III	HR	\$37.55	\$38.34	\$39.15	\$40.01	\$40.93	\$41.91	\$42.96	\$44.08	\$45.27	\$46.53
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$93.97	\$95.94	\$97.96	\$100.11	\$102.42	\$104.87	\$107.50	\$110.29	\$113.27	\$116.44
0002 BN00	Graphical User Interface Designer	HR	\$81.71	\$83.42	\$85.17	\$87.05	\$89.05	\$91.19	\$93.47	\$95.90	\$98.49	\$101.24
0002 BO00	Graphics Specialist	HR	\$59.81	\$61.07	\$62.35	\$63.72	\$65.19	\$66.75	\$68.42	\$70.20	\$72.10	\$74.12
0002 BP00	Hardware Draftsman	HR	\$54.69	\$55.83	\$57.01	\$58.26	\$59.60	\$61.03	\$62.56	\$64.18	\$65.92	\$67.76
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.80	\$53.91	\$55.05	\$56.26	\$57.55	\$58.93	\$60.40	\$61.98	\$63.65	\$65.43
0002 BQ02	Hardware Installation Technician – Level II	HR	\$67.85	\$69.27	\$70.73	\$72.29	\$73.95	\$75.72	\$77.62	\$79.63	\$81.78	\$84.07
0002 BR00	Hardware Specialist – Information Technology	HR	\$65.75	\$67.13	\$68.54	\$70.05	\$71.66	\$73.38	\$75.22	\$77.17	\$79.25	\$81.47
0002 BS00	Help Desk Manager	HR	\$92.25	\$94.18	\$96.16	\$98.28	\$100.54	\$102.95	\$105.52	\$108.27	\$111.19	\$114.30
0002 BT00	Help Desk Specialist	HR	\$57.20	\$58.40	\$59.63	\$60.94	\$62.34	\$63.84	\$65.43	\$67.13	\$68.95	\$70.88
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$64.27	\$65.62	\$66.99	\$68.47	\$70.04	\$71.72	\$73.52	\$75.43	\$77.47	\$79.63
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$69.82	\$71.29	\$72.78	\$74.38	\$76.10	\$77.92	\$79.87	\$81.95	\$84.16	\$86.52
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$74.57	\$76.14	\$77.73	\$79.44	\$81.27	\$83.22	\$85.30	\$87.52	\$89.88	\$92.40
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$170.23	\$173.80	\$177.45	\$181.35	\$185.53	\$189.98	\$194.73	\$199.79	\$205.19	\$210.93
0002 BW01	Information Engineer – Level I	HR	\$111.57	\$113.91	\$116.30	\$118.86	\$121.59	\$124.51	\$127.62	\$130.94	\$134.48	\$138.24
0002 BW02	Information Engineer – Level II	HR	\$137.68	\$140.58	\$143.53	\$146.69	\$150.06	\$153.66	\$157.50	\$161.60	\$165.96	\$170.61
0002 BX00	Information Resource Management Analyst	HR	\$70.49	\$71.97	\$73.48	\$75.10	\$76.83	\$78.67	\$80.64	\$82.74	\$84.97	\$87.35
0002 BY00	Information Systems Training Specialist	HR	\$79.36	\$81.03	\$82.73	\$84.55	\$86.49	\$88.57	\$90.78	\$93.14	\$95.66	\$98.34
0002 BZ00	IT Policy/Legislative Specialist	HR	\$110.08	\$112.39	\$114.75	\$117.27	\$119.97	\$122.85	\$125.92	\$129.19	\$132.68	\$136.40

0002 CA00	IT Strategic/Capital Planner	HR	\$128.23	\$130.93	\$133.67	\$136.62	\$139.76	\$143.11	\$146.69	\$150.50	\$154.57	\$158.90
0002 CB00	Knowledge Management Specialist	HR	\$110.26	\$112.57	\$114.93	\$117.46	\$120.17	\$123.05	\$126.13	\$129.40	\$132.90	\$136.62
0002 CC00	Librarian	HR	\$62.09	\$63.39	\$64.73	\$66.15	\$67.67	\$69.29	\$71.03	\$72.87	\$74.84	\$76.94
0002 CD00	Librarian Technician	HR	\$50.35	\$51.41	\$52.49	\$53.64	\$54.87	\$56.19	\$57.60	\$59.09	\$60.69	\$62.39
0002 CE00	Medical Billing/Account Management Specialist	HR	\$38.65	\$39.47	\$40.29	\$41.18	\$42.13	\$43.14	\$44.22	\$45.37	\$46.59	\$47.90
0002 CF00	Modeling and Simulation Specialist	HR	\$107.58	\$109.84	\$112.14	\$114.61	\$117.25	\$120.06	\$123.06	\$126.26	\$129.67	\$133.30
0002 CG00	Network Administrator	HR	\$81.62	\$83.34	\$85.09	\$86.96	\$88.96	\$91.09	\$93.37	\$95.80	\$98.39	\$101.14
0002 CH00	Network Draftsman	HR	\$56.84	\$58.03	\$59.25	\$60.55	\$61.95	\$63.43	\$65.02	\$66.71	\$68.51	\$70.43
0002 CI01	Network Installation Technician – Level I	HR	\$56.43	\$57.61	\$58.82	\$60.12	\$61.50	\$62.98	\$64.55	\$66.23	\$68.02	\$69.92
0002 CI02	Network Installation Technician – Level II	HR	\$66.35	\$67.74	\$69.17	\$70.69	\$72.31	\$74.05	\$75.90	\$77.87	\$79.98	\$82.22
0002 CJ00	Network Support Technician	HR	\$65.85	\$67.23	\$68.64	\$70.15	\$71.76	\$73.49	\$75.32	\$77.28	\$79.37	\$81.59
0002 CK00	Operations Manager	HR	\$108.86	\$111.14	\$113.48	\$115.97	\$118.64	\$121.49	\$124.53	\$127.76	\$131.21	\$134.89
0002 CL00	Procurement Product Specialist	HR	\$71.33	\$72.83	\$74.36	\$76.00	\$77.74	\$79.61	\$81.60	\$83.72	\$85.98	\$88.39
0002 CM00	Program Administration Specialist	HR	\$57.97	\$59.19	\$60.43	\$61.76	\$63.18	\$64.70	\$66.32	\$68.04	\$69.88	\$71.84
0002 CN00	Program Analyst	HR	\$92.31	\$94.25	\$96.23	\$98.34	\$100.60	\$103.02	\$105.59	\$108.34	\$111.26	\$114.38
0002 CO00	Program Manager	HR	\$154.91	\$158.17	\$161.49	\$165.04	\$168.84	\$172.89	\$177.21	\$181.82	\$186.73	\$191.96
0002 CP00	Project Control Specialist	HR	\$84.75	\$86.53	\$88.35	\$90.30	\$92.37	\$94.59	\$96.95	\$99.47	\$102.16	\$105.02
0002 CQ00	Project Leader	HR	\$91.60	\$93.52	\$95.49	\$97.59	\$99.83	\$102.23	\$104.78	\$107.51	\$110.41	\$113.50
0002 CR01	Project Manager – Level I	HR	\$102.52	\$104.68	\$106.88	\$109.23	\$111.74	\$114.42	\$117.28	\$120.33	\$123.58	\$127.04
0002 CR02	Project Manager – Level II	HR	\$120.15	\$122.67	\$125.25	\$128.00	\$130.95	\$134.09	\$137.44	\$141.02	\$144.82	\$148.88
0002 CR03	Project Manager – Level III	HR	\$141.37	\$144.33	\$147.36	\$150.61	\$154.07	\$157.77	\$161.71	\$165.92	\$170.40	\$175.17
0002 CS00	Public Health Analyst	HR	\$79.99	\$81.67	\$83.38	\$85.22	\$87.18	\$89.27	\$91.50	\$93.88	\$96.41	\$99.11
0002 CT00	Quality Assurance Analyst	HR	\$74.74	\$76.31	\$77.92	\$79.63	\$81.46	\$83.42	\$85.50	\$87.73	\$90.09	\$92.62
0002 CU00	Quality Assurance Manager	HR	\$112.13	\$114.48	\$116.89	\$119.46	\$122.21	\$125.14	\$128.27	\$131.60	\$135.16	\$138.94
0002 CV00	Quality Assurance Specialist	HR	\$74.67	\$76.24	\$77.84	\$79.56	\$81.39	\$83.34	\$85.42	\$87.64	\$90.01	\$92.53
0002 CW00	Records Management Specialist	HR	\$59.69	\$60.95	\$62.23	\$63.59	\$65.06	\$66.62	\$68.28	\$70.06	\$71.95	\$73.97
0002 CX00	Scanner Operator	HR	\$38.25	\$39.05	\$39.87	\$40.75	\$41.69	\$42.69	\$43.75	\$44.89	\$46.10	\$47.39
0002 CY00	Scientific Data Analyst	HR	\$111.26	\$113.60	\$115.98	\$118.53	\$121.26	\$124.17	\$127.28	\$130.58	\$134.11	\$137.87
0002 CZ01	Subject Matter Expert – Level I	HR	\$138.24	\$141.15	\$144.11	\$147.28	\$150.67	\$154.28	\$158.14	\$162.25	\$166.63	\$171.30
0002 CZ02	Subject Matter Expert – Level II	HR	\$178.04	\$181.78	\$185.60	\$189.68	\$194.04	\$198.70	\$203.67	\$208.96	\$214.60	\$220.61
0002 CZ03	Subject Matter Expert – Level III	HR	\$218.87	\$223.47	\$228.16	\$233.18	\$238.54	\$244.27	\$250.38	\$256.89	\$263.82	\$271.21
0002 DA01	System Administrator – Level I	HR	\$72.99	\$74.52	\$76.09	\$77.76	\$79.55	\$81.46	\$83.49	\$85.66	\$87.98	\$90.44
0002 DA02	System Administrator – Level II	HR	\$91.39	\$93.31	\$95.27	\$97.36	\$99.60	\$101.99	\$104.54	\$107.26	\$110.16	\$113.24
0002 DA03	System Administrator – Level III	HR	\$115.16	\$117.58	\$120.04	\$122.69	\$125.51	\$128.52	\$131.73	\$135.16	\$138.81	\$142.69
0002 DB01	Systems Architect – Level I	HR	\$125.23	\$127.86	\$130.55	\$133.42	\$136.49	\$139.76	\$143.26	\$146.98	\$150.95	\$155.18
0002 DB02	Systems Architect – Level II	HR	\$148.45	\$151.57	\$154.75	\$158.16	\$161.80	\$165.68	\$169.82	\$174.24	\$178.94	\$183.95
0002 DC01	Systems Engineer – Level I	HR	\$75.13	\$76.71	\$78.32	\$80.04	\$81.89	\$83.85	\$85.95	\$88.18	\$90.56	\$93.10
0002 DC02	Systems Engineer – Level II	HR	\$103.24	\$105.41	\$107.62	\$109.99	\$112.52	\$115.22	\$118.10	\$121.17	\$124.44	\$127.93
0002 DC03	Systems Engineer – Level III	HR	\$126.54	\$129.20	\$131.91	\$134.81	\$137.91	\$141.22	\$144.75	\$148.52	\$152.53	\$156.80
0002 DD00	System Operator	HR	\$49.33	\$50.37	\$51.43	\$52.56	\$53.77	\$55.06	\$56.43	\$57.90	\$59.46	\$61.13
0002 DE00	System Programmer	HR	\$89.18	\$91.05	\$92.96	\$95.01	\$97.19	\$99.53	\$102.01	\$104.67	\$107.49	\$110.50

0002 DF01	Technical Writer/Editor – Level I	HR	\$59.53	\$60.78	\$62.06	\$63.42	\$64.88	\$66.44	\$68.10	\$69.87	\$71.76	\$73.77
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.90	\$67.29	\$68.70	\$70.21	\$71.83	\$73.55	\$75.39	\$77.35	\$79.44	\$81.66
0002 DF03	Technical Writer/Editor – Level III	HR	\$81.40	\$83.11	\$84.85	\$86.72	\$88.71	\$90.84	\$93.11	\$95.53	\$98.11	\$100.86
0002 DG01	Telecommunications Engineer – Level I	HR	\$81.67	\$83.39	\$85.14	\$87.01	\$89.01	\$91.15	\$93.43	\$95.86	\$98.45	\$101.20
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.20	\$104.35	\$106.54	\$108.89	\$111.39	\$114.06	\$116.92	\$119.96	\$123.19	\$126.64
0002 DH01	Telecommunications Specialist – Level I	HR	\$70.47	\$71.95	\$73.46	\$75.08	\$76.81	\$78.65	\$80.61	\$82.71	\$84.94	\$87.32
0002 DH02	Telecommunications Specialist - Level II	HR	\$89.39	\$91.27	\$93.18	\$95.23	\$97.42	\$99.76	\$102.25	\$104.91	\$107.75	\$110.76
0002 DI00	Test Engineer	HR	\$76.86	\$78.48	\$80.12	\$81.89	\$83.77	\$85.78	\$87.92	\$90.21	\$92.65	\$95.24
0002 DJ00	Training Manager	HR	\$85.01	\$86.80	\$88.62	\$90.57	\$92.65	\$94.88	\$97.25	\$99.78	\$102.47	\$105.34
0002 DK01	Training Specialist – Level I	HR	\$49.63	\$50.67	\$51.73	\$52.87	\$54.09	\$55.38	\$56.77	\$58.24	\$59.82	\$61.49
0002 DK02	Training Specialist – Level II	HR	\$68.44	\$69.87	\$71.34	\$72.91	\$74.59	\$76.38	\$78.29	\$80.32	\$82.49	\$84.80
0002 DL00	Web Content Administrator	HR	\$80.89	\$82.59	\$84.33	\$86.18	\$88.16	\$90.28	\$92.54	\$94.94	\$97.51	\$100.24
0002 DM00	Web Designer	HR	\$91.45	\$93.37	\$95.33	\$97.43	\$99.67	\$102.06	\$104.61	\$107.33	\$110.23	\$113.32
0002 DN00	Web Project Manager	HR	\$124.37	\$126.98	\$129.65	\$132.50	\$135.55	\$138.80	\$142.27	\$145.97	\$149.91	\$154.11
0002 DO00	Web Software Developer	HR	\$96.11	\$98.13	\$100.19	\$102.39	\$104.75	\$107.26	\$109.94	\$112.80	\$115.85	\$119.09
0002 DP00	Webmaster	HR	\$97.27	\$99.31	\$101.40	\$103.63	\$106.01	\$108.55	\$111.27	\$114.16	\$117.24	\$120.53
0002 DQ00	Wide Area Network Administrator	HR	\$89.33	\$91.20	\$93.12	\$95.17	\$97.36	\$99.69	\$102.19	\$104.84	\$107.67	\$110.69

ITEM	DESCRIPTION	Unit	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.10%	2.10%	2.20%	2.30%	2.40%	2.50%	2.60%	2.70%	2.80%
0002 AA01	Administrative Assistant – Level I	HR	\$36.92	\$37.69	\$38.48	\$39.33	\$40.23	\$41.20	\$42.23	\$43.33	\$44.50	\$45.74
0002 AA02	Administrative Assistant – Level II	HR	\$46.08	\$47.05	\$48.03	\$49.09	\$50.22	\$51.43	\$52.71	\$54.08	\$55.54	\$57.10
0002 AB01	Application Engineer – Level I	HR	\$88.32	\$90.17	\$92.07	\$94.09	\$96.25	\$98.57	\$101.03	\$103.66	\$106.45	\$109.44
0002 AB02	Application Engineer – Level II	HR	\$103.29	\$105.46	\$107.67	\$110.04	\$112.57	\$115.28	\$118.16	\$121.23	\$124.50	\$127.99
0002 AC01	Application Programmer – Level I	HR	\$46.50	\$47.47	\$48.47	\$49.54	\$50.68	\$51.89	\$53.19	\$54.57	\$56.05	\$57.62
0002 AC02	Application Programmer – Level II	HR	\$70.56	\$72.04	\$73.56	\$75.17	\$76.90	\$78.75	\$80.72	\$82.82	\$85.05	\$87.43
0002 AC03	Applications Programmer – Level III	HR	\$107.50	\$109.76	\$112.07	\$114.53	\$117.17	\$119.98	\$122.98	\$126.17	\$129.58	\$133.21
0002 AD00	Application Systems Analyst	HR	\$77.41	\$79.03	\$80.69	\$82.47	\$84.36	\$86.39	\$88.55	\$90.85	\$93.30	\$95.92
0002 AE00	Biostatistician	HR	\$187.28	\$191.22	\$195.23	\$199.53	\$204.11	\$209.01	\$214.24	\$219.81	\$225.74	\$232.06
0002 AF01	Business Analyst – Level I	HR	\$59.87	\$61.13	\$62.41	\$63.79	\$65.25	\$66.82	\$68.49	\$70.27	\$72.17	\$74.19
0002 AF02	Business Analyst – Level II	HR	\$79.87	\$81.55	\$83.26	\$85.09	\$87.05	\$89.14	\$91.37	\$93.74	\$96.27	\$98.97
0002 AF03	Business Analyst – Level III	HR	\$93.85	\$95.82	\$97.83	\$99.99	\$102.28	\$104.74	\$107.36	\$110.15	\$113.12	\$116.29
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.48	\$96.46	\$98.49	\$100.65	\$102.97	\$105.44	\$108.08	\$110.89	\$113.88	\$117.07
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$123.37	\$125.96	\$128.61	\$131.44	\$134.46	\$137.69	\$141.13	\$144.80	\$148.71	\$152.87
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$150.81	\$153.98	\$157.21	\$160.67	\$164.36	\$168.31	\$172.52	\$177.00	\$181.78	\$186.87
0002 AH00	Chief Information Security Officer	HR	\$143.62	\$146.64	\$149.72	\$153.01	\$156.53	\$160.29	\$164.29	\$168.56	\$173.12	\$177.96
0002 AI00	Communications Hardware Specialist	HR	\$65.43	\$66.80	\$68.21	\$69.71	\$71.31	\$73.02	\$74.85	\$76.79	\$78.87	\$81.07
0002 AJ00	Communications Network Manager	HR	\$111.50	\$113.84	\$116.23	\$118.78	\$121.52	\$124.43	\$127.54	\$130.86	\$134.39	\$138.16
0002 AK00	Communications Software Specialist	HR	\$68.76	\$70.20	\$71.68	\$73.25	\$74.94	\$76.74	\$78.65	\$80.70	\$82.88	\$85.20
0002 AL00	Communications Specialist	HR	\$76.48	\$78.08	\$79.72	\$81.48	\$83.35	\$85.35	\$87.49	\$89.76	\$92.18	\$94.76
0002 AM00	Computer Data Librarian	HR	\$50.68	\$51.74	\$52.83	\$53.99	\$55.23	\$56.56	\$57.97	\$59.48	\$61.09	\$62.80
0002 AN00	Computer Scientist	HR	\$116.88	\$119.33	\$121.84	\$124.52	\$127.39	\$130.44	\$133.70	\$137.18	\$140.88	\$144.83
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.67	\$82.37	\$84.10	\$85.95	\$87.92	\$90.03	\$92.29	\$94.68	\$97.24	\$99.96
0002 AO02	Computer Security System Specialist – Level II	HR	\$98.25	\$100.32	\$102.42	\$104.68	\$107.09	\$109.66	\$112.40	\$115.32	\$118.43	\$121.75
0002 AO03	Computer Security System Specialist – Level III	HR	\$110.81	\$113.14	\$115.51	\$118.06	\$120.77	\$123.67	\$126.76	\$130.06	\$133.57	\$137.31
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.06	\$66.42	\$67.82	\$69.31	\$70.91	\$72.61	\$74.42	\$76.36	\$78.42	\$80.61
0002 AP02	Computer Systems Analyst – Level II	HR	\$80.22	\$81.90	\$83.62	\$85.46	\$87.43	\$89.53	\$91.77	\$94.15	\$96.69	\$99.40
0002 AP03	Computer Systems Analyst – Level III	HR	\$94.88	\$96.87	\$98.90	\$101.08	\$103.40	\$105.88	\$108.53	\$111.35	\$114.36	\$117.56
0002 AQ00	Configuration Management Specialist	HR	\$68.71	\$70.15	\$71.62	\$73.20	\$74.88	\$76.68	\$78.60	\$80.64	\$82.82	\$85.14
0002 AR01	Cost Analyst – Level I	HR	\$63.00	\$64.33	\$65.68	\$67.12	\$68.66	\$70.31	\$72.07	\$73.94	\$75.94	\$78.07
0002 AR02	Cost Analyst – Level II	HR	\$80.50	\$82.19	\$83.92	\$85.76	\$87.74	\$89.84	\$92.09	\$94.48	\$97.03	\$99.75
0002 AS00	Data Entry Clerk	HR	\$29.38	\$30.00	\$30.63	\$31.30	\$32.02	\$32.79	\$33.61	\$34.48	\$35.41	\$36.41
0002 AT00	Data Security Specialist	HR	\$83.45	\$85.20	\$86.99	\$88.90	\$90.95	\$93.13	\$95.46	\$97.94	\$100.58	\$103.40
0002 AU00	Data Standardization Specialist	HR	\$54.74	\$55.89	\$57.06	\$58.31	\$59.66	\$61.09	\$62.61	\$64.24	\$65.98	\$67.82
0002 AV00	Database Administrator	HR	\$90.30	\$92.20	\$94.14	\$96.21	\$98.42	\$100.78	\$103.30	\$105.99	\$108.85	\$111.90
0002 AW01	Database Management Specialist – Level I	HR	\$77.48	\$79.11	\$80.77	\$82.54	\$84.44	\$86.47	\$88.63	\$90.93	\$93.39	\$96.00
0002 AW02	Database Management Specialist – Level II	HR	\$93.89	\$95.87	\$97.88	\$100.03	\$102.33	\$104.79	\$107.41	\$110.20	\$113.18	\$116.35
0002 AW03	Database Management Specialist – Level III	HR	\$114.03	\$116.42	\$118.87	\$121.48	\$124.28	\$127.26	\$130.44	\$133.83	\$137.45	\$141.29

0002 AX01	Database Specialist – Level I	HR	\$66.73	\$68.13	\$69.57	\$71.10	\$72.73	\$74.48	\$76.34	\$78.32	\$80.44	\$82.69
0002 AX02	Database Specialist – Level II	HR	\$83.68	\$85.44	\$87.23	\$89.15	\$91.20	\$93.39	\$95.72	\$98.21	\$100.87	\$103.69
0002 AX03	Database Specialist – Level III	HR	\$112.01	\$114.37	\$116.77	\$119.34	\$122.08	\$125.01	\$128.14	\$131.47	\$135.02	\$138.80
0002 AY00	Data Warehousing Administrator	HR	\$97.16	\$99.20	\$101.29	\$103.52	\$105.90	\$108.44	\$111.15	\$114.04	\$117.12	\$120.40
0002 AZ00	Data Warehouse Analyst	HR	\$79.50	\$81.17	\$82.87	\$84.69	\$86.64	\$88.72	\$90.94	\$93.30	\$95.82	\$98.51
0002 BA00	Data Warehouse Programmer	HR	\$83.74	\$85.49	\$87.29	\$89.21	\$91.26	\$93.45	\$95.79	\$98.28	\$100.93	\$103.76
0002 BB00	Disaster Recovery Specialist	HR	\$86.17	\$87.98	\$89.83	\$91.81	\$93.92	\$96.17	\$98.58	\$101.14	\$103.87	\$106.78
0002 BC01	Document Control Specialist – Level I	HR	\$29.60	\$30.22	\$30.86	\$31.54	\$32.26	\$33.04	\$33.86	\$34.74	\$35.68	\$36.68
0002 BC02	Document Control Specialist - Level II	HR	\$36.55	\$37.31	\$38.10	\$38.93	\$39.83	\$40.79	\$41.81	\$42.89	\$44.05	\$45.28
0002 BC03	Document Control Specialist – Level III	HR	\$42.31	\$43.20	\$44.11	\$45.08	\$46.12	\$47.22	\$48.40	\$49.66	\$51.00	\$52.43
0002 BD01	Document Support Specialist – Level I	HR	\$39.21	\$40.03	\$40.88	\$41.77	\$42.74	\$43.76	\$44.86	\$46.02	\$47.26	\$48.59
0002 BD02	Document Support Specialist – Level II	HR	\$49.01	\$50.04	\$51.09	\$52.21	\$53.41	\$54.69	\$56.06	\$57.52	\$59.07	\$60.73
0002 BE00	Duplicating Machine Operator	HR	\$22.08	\$22.55	\$23.02	\$23.53	\$24.07	\$24.64	\$25.26	\$25.92	\$26.62	\$27.36
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$65.85	\$67.24	\$68.65	\$70.16	\$71.77	\$73.50	\$75.33	\$77.29	\$79.38	\$81.60
0002 BG00	Electronic Meeting Technographer	HR	\$46.38	\$47.35	\$48.35	\$49.41	\$50.55	\$51.76	\$53.05	\$54.43	\$55.90	\$57.47
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$126.51	\$129.16	\$131.88	\$134.78	\$137.88	\$141.19	\$144.71	\$148.48	\$152.49	\$156.76
0002 BI00	Facilitator	HR	\$94.69	\$96.68	\$98.71	\$100.88	\$103.20	\$105.68	\$108.32	\$111.14	\$114.14	\$117.33
0002 BJ00	Financial Analyst – IT	HR	\$78.54	\$80.19	\$81.88	\$83.68	\$85.60	\$87.66	\$89.85	\$92.18	\$94.67	\$97.32
0002 BK01	Functional Analyst – Level I	HR	\$85.39	\$87.19	\$89.02	\$90.98	\$93.07	\$95.30	\$97.68	\$100.22	\$102.93	\$105.81
0002 BK02	Functional Analyst – Level II	HR	\$109.92	\$112.23	\$114.59	\$117.11	\$119.80	\$122.68	\$125.74	\$129.01	\$132.50	\$136.21
0002 BL01	General Clerk – Level I	HR	\$29.63	\$30.26	\$30.89	\$31.57	\$32.30	\$33.07	\$33.90	\$34.78	\$35.72	\$36.72
0002 BL02	General Clerk – Level II	HR	\$32.52	\$33.20	\$33.90	\$34.64	\$35.44	\$36.29	\$37.20	\$38.17	\$39.20	\$40.29
0002 BL03	General Clerk – Level III	HR	\$34.86	\$35.59	\$36.34	\$37.13	\$37.99	\$38.90	\$39.87	\$40.91	\$42.01	\$43.19
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$86.53	\$88.35	\$90.20	\$92.19	\$94.31	\$96.57	\$98.99	\$101.56	\$104.30	\$107.22
0002 BN00	Graphical User Interface Designer	HR	\$76.18	\$77.78	\$79.41	\$81.16	\$83.02	\$85.02	\$87.14	\$89.41	\$91.82	\$94.39
0002 BO00	Graphics Specialist	HR	\$55.55	\$56.71	\$57.90	\$59.18	\$60.54	\$61.99	\$63.54	\$65.19	\$66.95	\$68.83
0002 BP00	Hardware Draftsman	HR	\$50.82	\$51.88	\$52.97	\$54.14	\$55.38	\$56.71	\$58.13	\$59.64	\$61.25	\$62.97
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.46	\$50.50	\$51.56	\$52.69	\$53.90	\$55.20	\$56.58	\$58.05	\$59.62	\$61.29
0002 BQ02	Hardware Installation Technician – Level II	HR	\$62.46	\$63.77	\$65.11	\$66.54	\$68.07	\$69.71	\$71.45	\$73.31	\$75.29	\$77.40
0002 BR00	Hardware Specialist – Information Technology	HR	\$61.04	\$62.33	\$63.64	\$65.04	\$66.53	\$68.13	\$69.83	\$71.65	\$73.58	\$75.64
0002 BS00	Help Desk Manager	HR	\$85.40	\$87.19	\$89.02	\$90.98	\$93.07	\$95.31	\$97.69	\$100.23	\$102.94	\$105.82
0002 BT00	Help Desk Specialist	HR	\$53.28	\$54.40	\$55.55	\$56.77	\$58.07	\$59.47	\$60.95	\$62.54	\$64.23	\$66.03
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$59.57	\$60.82	\$62.10	\$63.47	\$64.93	\$66.49	\$68.15	\$69.92	\$71.81	\$73.82
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$65.33	\$66.70	\$68.10	\$69.60	\$71.20	\$72.91	\$74.73	\$76.68	\$78.75	\$80.95
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$69.93	\$71.40	\$72.90	\$74.50	\$76.21	\$78.04	\$79.99	\$82.07	\$84.29	\$86.65
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$170.23	\$173.80	\$177.45	\$181.35	\$185.53	\$189.98	\$194.73	\$199.79	\$205.19	\$210.93
0002 BW01	Information Engineer – Level I	HR	\$103.67	\$105.85	\$108.07	\$110.45	\$112.99	\$115.70	\$118.60	\$121.68	\$124.96	\$128.46
0002 BW02	Information Engineer – Level II	HR	\$127.07	\$129.73	\$132.46	\$135.37	\$138.49	\$141.81	\$145.36	\$149.13	\$153.16	\$157.45
0002 BX00	Information Resource Management Analyst	HR	\$65.58	\$66.96	\$68.36	\$69.87	\$71.48	\$73.19	\$75.02	\$76.97	\$79.05	\$81.26
0002 BY00	Information Systems Training Specialist	HR	\$72.80	\$74.33	\$75.89	\$77.56	\$79.34	\$81.25	\$83.28	\$85.44	\$87.75	\$90.21
0002 BZ00	IT Policy/Legislative Specialist	HR	\$102.40	\$104.55	\$106.75	\$109.10	\$111.61	\$114.28	\$117.14	\$120.19	\$123.43	\$126.89

0002 CA00	IT Strategic/Capital Planner	HR	\$119.04	\$121.54	\$124.09	\$126.82	\$129.74	\$132.85	\$136.18	\$139.72	\$143.49	\$147.51
0002 CB00	Knowledge Management Specialist	HR	\$103.16	\$105.32	\$107.53	\$109.90	\$112.43	\$115.13	\$118.00	\$121.07	\$124.34	\$127.82
0002 CC00	Librarian	HR	\$57.53	\$58.74	\$59.98	\$61.30	\$62.71	\$64.21	\$65.82	\$67.53	\$69.35	\$71.29
0002 CD00	Librarian Technician	HR	\$46.76	\$47.74	\$48.75	\$49.82	\$50.96	\$52.19	\$53.49	\$54.88	\$56.36	\$57.94
0002 CE00	Medical Billing/Account Management Specialist	HR	\$35.77	\$36.52	\$37.29	\$38.11	\$38.98	\$39.92	\$40.92	\$41.98	\$43.11	\$44.32
0002 CF00	Modeling and Simulation Specialist	HR	\$101.07	\$103.20	\$105.36	\$107.68	\$110.16	\$112.80	\$115.62	\$118.63	\$121.83	\$125.24
0002 CG00	Network Administrator	HR	\$76.87	\$78.49	\$80.14	\$81.90	\$83.78	\$85.79	\$87.94	\$90.23	\$92.66	\$95.26
0002 CH00	Network Draftsman	HR	\$52.79	\$53.90	\$55.03	\$56.24	\$57.54	\$58.92	\$60.39	\$61.96	\$63.64	\$65.42
0002 CI01	Network Installation Technician – Level I	HR	\$52.91	\$54.02	\$55.16	\$56.37	\$57.67	\$59.05	\$60.53	\$62.10	\$63.78	\$65.56
0002 CI02	Network Installation Technician – Level II	HR	\$61.97	\$63.27	\$64.60	\$66.02	\$67.54	\$69.16	\$70.89	\$72.73	\$74.70	\$76.79
0002 CJ00	Network Support Technician	HR	\$61.20	\$62.49	\$63.80	\$65.21	\$66.71	\$68.31	\$70.01	\$71.83	\$73.77	\$75.84
0002 CK00	Operations Manager	HR	\$101.86	\$104.00	\$106.18	\$108.52	\$111.01	\$113.68	\$116.52	\$119.55	\$122.78	\$126.21
0002 CL00	Procurement Product Specialist	HR	\$66.24	\$67.63	\$69.05	\$70.57	\$72.20	\$73.93	\$75.78	\$77.75	\$79.85	\$82.08
0002 CM00	Program Administration Specialist	HR	\$53.86	\$54.99	\$56.15	\$57.38	\$58.70	\$60.11	\$61.61	\$63.22	\$64.92	\$66.74
0002 CN00	Program Analyst	HR	\$85.44	\$87.23	\$89.06	\$91.02	\$93.12	\$95.35	\$97.74	\$100.28	\$102.98	\$105.87
0002 CO00	Program Manager	HR	\$143.71	\$146.73	\$149.81	\$153.10	\$156.63	\$160.38	\$164.39	\$168.67	\$173.22	\$178.07
0002 CP00	Project Control Specialist	HR	\$78.58	\$80.23	\$81.92	\$83.72	\$85.64	\$87.70	\$89.89	\$92.23	\$94.72	\$97.37
0002 CQ00	Project Leader	HR	\$85.02	\$86.80	\$88.63	\$90.58	\$92.66	\$94.88	\$97.25	\$99.78	\$102.48	\$105.35
0002 CR01	Project Manager – Level I	HR	\$95.11	\$97.11	\$99.15	\$101.33	\$103.66	\$106.15	\$108.80	\$111.63	\$114.64	\$117.85
0002 CR02	Project Manager – Level II	HR	\$112.33	\$114.69	\$117.10	\$119.67	\$122.43	\$125.36	\$128.50	\$131.84	\$135.40	\$139.19
0002 CR03	Project Manager – Level III	HR	\$131.62	\$134.39	\$137.21	\$140.23	\$143.45	\$146.90	\$150.57	\$154.48	\$158.66	\$163.10
0002 CS00	Public Health Analyst	HR	\$74.20	\$75.75	\$77.34	\$79.05	\$80.86	\$82.80	\$84.88	\$87.08	\$89.43	\$91.94
0002 CT00	Quality Assurance Analyst	HR	\$69.77	\$71.23	\$72.73	\$74.33	\$76.04	\$77.86	\$79.81	\$81.88	\$84.09	\$86.45
0002 CU00	Quality Assurance Manager	HR	\$103.81	\$105.99	\$108.21	\$110.59	\$113.14	\$115.85	\$118.75	\$121.84	\$125.13	\$128.63
0002 CV00	Quality Assurance Specialist	HR	\$69.80	\$71.26	\$72.76	\$74.36	\$76.07	\$77.89	\$79.84	\$81.92	\$84.13	\$86.49
0002 CW00	Records Management Specialist	HR	\$55.00	\$56.16	\$57.34	\$58.60	\$59.94	\$61.38	\$62.92	\$64.55	\$66.30	\$68.15
0002 CX00	Scanner Operator	HR	\$35.33	\$36.08	\$36.83	\$37.64	\$38.51	\$39.44	\$40.42	\$41.47	\$42.59	\$43.78
0002 CY00	Scientific Data Analyst	HR	\$103.63	\$105.80	\$108.02	\$110.40	\$112.94	\$115.65	\$118.54	\$121.62	\$124.91	\$128.40
0002 CZ01	Subject Matter Expert – Level I	HR	\$127.84	\$130.52	\$133.26	\$136.20	\$139.33	\$142.67	\$146.24	\$150.04	\$154.09	\$158.41
0002 CZ02	Subject Matter Expert – Level II	HR	\$165.14	\$168.61	\$172.15	\$175.93	\$179.98	\$184.30	\$188.91	\$193.82	\$199.05	\$204.62
0002 CZ03	Subject Matter Expert – Level III	HR	\$207.76	\$212.12	\$216.58	\$221.34	\$226.44	\$231.87	\$237.67	\$243.85	\$250.43	\$257.44
0002 DA01	System Administrator – Level I	HR	\$68.02	\$69.45	\$70.91	\$72.47	\$74.14	\$75.92	\$77.82	\$79.84	\$81.99	\$84.29
0002 DA02	System Administrator – Level II	HR	\$84.98	\$86.76	\$88.59	\$90.54	\$92.62	\$94.84	\$97.21	\$99.74	\$102.43	\$105.30
0002 DA03	System Administrator – Level III	HR	\$107.39	\$109.65	\$111.95	\$114.41	\$117.04	\$119.85	\$122.85	\$126.04	\$129.44	\$133.07
0002 DB01	Systems Architect – Level I	HR	\$116.01	\$118.45	\$120.94	\$123.60	\$126.44	\$129.47	\$132.71	\$136.16	\$139.84	\$143.75
0002 DB02	Systems Architect – Level II	HR	\$137.53	\$140.41	\$143.36	\$146.52	\$149.89	\$153.48	\$157.32	\$161.41	\$165.77	\$170.41
0002 DC01	Systems Engineer – Level I	HR	\$72.55	\$74.07	\$75.62	\$77.29	\$79.07	\$80.96	\$82.99	\$85.15	\$87.44	\$89.89
0002 DC02	Systems Engineer – Level II	HR	\$95.80	\$97.81	\$99.87	\$102.06	\$104.41	\$106.92	\$109.59	\$112.44	\$115.47	\$118.71
0002 DC03	Systems Engineer – Level III	HR	\$118.01	\$120.48	\$123.02	\$125.72	\$128.61	\$131.70	\$134.99	\$138.50	\$142.24	\$146.22
0002 DD00	System Operator	HR	\$46.37	\$47.35	\$48.34	\$49.40	\$50.54	\$51.75	\$53.05	\$54.43	\$55.90	\$57.46
0002 DE00	System Programmer	HR	\$83.96	\$85.72	\$87.52	\$89.44	\$91.50	\$93.70	\$96.04	\$98.54	\$101.20	\$104.03

0002 DF01	Technical Writer/Editor – Level I	HR	\$55.47	\$56.63	\$57.82	\$59.10	\$60.45	\$61.91	\$63.45	\$65.10	\$66.86	\$68.73
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.48	\$63.80	\$65.14	\$66.57	\$68.10	\$69.73	\$71.48	\$73.34	\$75.32	\$77.42
0002 DF03	Technical Writer/Editor – Level III	HR	\$75.83	\$77.42	\$79.05	\$80.79	\$82.65	\$84.63	\$86.75	\$89.00	\$91.40	\$93.96
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.92	\$77.51	\$79.14	\$80.88	\$82.74	\$84.72	\$86.84	\$89.10	\$91.51	\$94.07
0002 DG02	Telecommunications Engineer - Level II	HR	\$94.88	\$96.87	\$98.91	\$101.08	\$103.41	\$105.89	\$108.54	\$111.36	\$114.36	\$117.57
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.69	\$67.07	\$68.47	\$69.98	\$71.59	\$73.31	\$75.14	\$77.09	\$79.18	\$81.39
0002 DH02	Telecommunications Specialist - Level II	HR	\$83.10	\$84.85	\$86.63	\$88.54	\$90.57	\$92.75	\$95.06	\$97.54	\$100.17	\$102.97
0002 DI00	Test Engineer	HR	\$72.23	\$73.75	\$75.30	\$76.96	\$78.73	\$80.61	\$82.63	\$84.78	\$87.07	\$89.51
0002 DJ00	Training Manager	HR	\$78.77	\$80.42	\$82.11	\$83.92	\$85.85	\$87.91	\$90.11	\$92.45	\$94.95	\$97.61
0002 DK01	Training Specialist – Level I	HR	\$45.71	\$46.67	\$47.65	\$48.70	\$49.82	\$51.01	\$52.29	\$53.65	\$55.10	\$56.64
0002 DK02	Training Specialist – Level II	HR	\$63.62	\$64.96	\$66.32	\$67.78	\$69.34	\$71.01	\$72.78	\$74.67	\$76.69	\$78.84
0002 DL00	Web Content Administrator	HR	\$69.28	\$70.74	\$72.22	\$73.81	\$75.51	\$77.32	\$79.26	\$81.32	\$83.51	\$85.85
0002 DM00	Web Designer	HR	\$85.38	\$87.17	\$89.00	\$90.96	\$93.05	\$95.29	\$97.67	\$100.21	\$102.91	\$105.79
0002 DN00	Web Project Manager	HR	\$115.89	\$118.32	\$120.81	\$123.46	\$126.30	\$129.33	\$132.57	\$136.01	\$139.69	\$143.60
0002 DO00	Web Software Developer	HR	\$89.69	\$91.57	\$93.50	\$95.55	\$97.75	\$100.10	\$102.60	\$105.27	\$108.11	\$111.14
0002 DP00	Webmaster	HR	\$89.91	\$91.79	\$93.72	\$95.78	\$97.99	\$100.34	\$102.85	\$105.52	\$108.37	\$111.40
0002 DQ00	Wide Area Network Administrator	HR	\$83.16	\$84.91	\$86.69	\$88.60	\$90.64	\$92.81	\$95.13	\$97.61	\$100.24	\$103.05